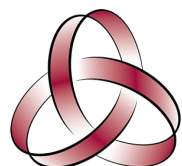




# ***Recruitment Brochure***



**THE DEAN TRUST**  
**Abraham Moss Community School**

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# Welcome

## From Our Headteacher

I am delighted to welcome you to Abraham Moss Community School. In September 2023, we joined the Dean Trust's family of schools, which successfully runs 11 schools across the North-West. Our school has a long-established and positive reputation amongst the local community.

We are one of only a few 'all-through' schools in Manchester with over 1800 pupils from Reception to Year 11. Being an all-through school means our pupils benefit from a seamless transition between year groups and phases; shared expertise and resources, and a curriculum that is sequenced from Early Years to Year 11. At Abraham Moss, pupils enjoy a broad, aspirational and enriching curriculum which aims to provide our pupils with the best possible opportunities to follow their chosen pathways through life.

We celebrate the diversity of our school community, embracing the culture and heritage which permeates school life and helps to broaden pupil experiences and awareness of the world in which they live.

We strive to recruit and train the highest quality people who always place our pupils at the heart of what they do, enabling pupils to see their potential, believe in themselves and succeed in their journey through life.

**Mrs Josette Arnold**  
Headteacher



# About Abraham Moss Community School

## Type

An all-through Academy age 3-16 years

## Capacity

Nursery 52; Primary 420; Secondary 1375

## Admission

This school has its own admission policies for Nursery, Reception - Year 6 and for Year 7-11

Abraham Moss Community School is the newest school to join The Dean Trust. AMCS is an all-through school, educating pupils from Reception to Year 11. There are currently 1818 pupils on roll.

Our school has a long established and positive reputation amongst the local community. The school prides itself on its multiculturalism and multilingualism with 87.6% of pupils at the school having English as an additional language, these pupils bring with them many different beliefs, values and customs. This diversity greatly enriches our community and our school. We celebrate this by embracing the culture and heritage which permeates through school life and helps to broaden pupil experiences and awareness of the world in which they live.

The school sets high academic standards whereby AMCS pupils enjoy a broad, aspirational and enriching curriculum which aims to provide our pupils with the best possible opportunities to follow their chosen pathways through life.





# *Welcome*

## *From Our CEO*



Thank you for your interest in our Trust.

At The Dean Trust, we believe that our greatest strength lies in our people. Our People Strategy is built on a commitment to recruit, nurture, support and develop every member of our team, ensuring that together, we provide high-quality enriching experiences for all of our pupils.

Our vision is clear; to empower every pupil to Believe in themselves, Achieve their potential and Succeed in their journey through life. This is only possible through the dedication and expertise of our colleagues and why we prioritise and invest not only in professional development opportunities but also in wellbeing initiatives. This ensures that every team member feels valued, supported and inspired to become a better version of themselves.

We are ambitious in our vision to be a first-choice employer in the education sector. Whether you are experienced or just starting out in your career, we offer an environment where talent is recognised, potential is nurtured and careers flourish.

If you feel that our Trust is the right choice for your career, please contact us for more information.

**Mr Tarun Kapur CBE**  
**Chief Executive Officer**



# About The Dean Trust

At The Dean Trust, we are looking for exceptional, talented and passionate people who are dedicated to placing pupils at the heart of everything that they do. We are also committed to identifying, nurturing and empowering talent to become the next generation of specialists and leaders through our dedicated training facility, the Believe Learning Institute

[www.thedeantrust.co.uk/believe-learning-institute/](http://www.thedeantrust.co.uk/believe-learning-institute/)

Whether you are an experienced professional looking to advance your career or just starting your career journey, you will find unparalleled development opportunities for growth with us.

We are proud to have developed a rich, diverse and equitable culture where differences are celebrated and every contribution is valued and respected. We believe that when every voice is heard, we create an environment where both our people and pupils can thrive.

## Our commitment to you

As a Trust your wellbeing is our priority. A healthy mind and body are essential for our people to feel motivated and perform to the best of their ability. We are committed to supporting your wellbeing through a range of wellbeing benefits and programmes.

Our generous Leave of Absence Policy provides paid time off to help support our people through a variety of life events including, house moves, religious festivals, special events as well as those unplanned events such as illness of relatives or support with bereavement leave. Enhanced benefits through our Maternity, Adoption, Paternity and Fertility Policies as well as a considerate approach to flexible working arrangements.

We ensure that our people feel valued and empowered because when you flourish, so do our pupils.



# Our Benefits

We continuously strive for The Dean Trust to be a great place to work. In order to achieve this we offer a wide range of benefits to enhance wellbeing in the workplace for all our employees.



## Conditions of Service

We adopt national terms and conditions for all teaching and non-teaching employees.



## Occupational Sick Pay

Generous sick pay scheme, entitlement dependent on length of service.



## Continuous Service

Recognition of local government continuous service.



## Family Friendly Policies and Leave of Absence

Paid leave which supports a wide range of circumstances, including family emergencies and religious festivals.



## Health Care Cash Plan

We are excited to be part of the Simplyhealth Care Cash Plan. The Trust will fund membership for all employees to receive money back on healthcare services.



## Preferential Admission

Employees with two years at the Trust will benefit from preferential admissions arrangements for their children.



**Free places to school-run Holiday, Breakfast and After School Clubs**



## The Believe Learning Institute

Access to high-quality professional learning and development programmes through our dedicated training centre.



## Recognition Awards

Financial awards in recognition of long serving employees.



## Employee Assistance Programme

Free and confidential counselling service available 24/7.



## High Street Benefits and Discounts

Access to a variety of shopping discounts at national online and high street retailers.



## Cycle to Work Scheme



## Pension and Death in Service Benefit

Automatic enrolment into either the Teachers Pensions Scheme or the Local Government Pension Scheme for non-teaching employees.



## Annual Leave

Generous annual leave entitlement for non-teaching employees.



# Our Schools

The Dean Trust consists of 4 primary schools, 1 through school and 6 secondary schools in 4 Local Authorities: Manchester, Trafford, Knowsley and Wigan.

**4**  
Local  
Authorities

**11**  
Schools

**9000+** Total  
Pupils

**1100+** Total  
Employees





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**THE DEAN TRUST**  
Believe Achieve Succeed

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